

**Annual EEO Public File Report**

**(For the Period August 1, 2023 – July 31, 2024)**

**State of South Carolina**

**South Carolina Educational Television Commission**

**1041 George Rogers Blvd., Columbia, SC 29201**

**Stations WRLK and WLTR (FM)**

**CAREER POSTINGS SEARCH AND SELECTION DATA  
AUGUST 1, 2023, THROUGH JULY 31, 2024**

<b>Position Title</b>	<b>Date Posted</b>	<b>Date Hired</b>	<b>Interviews Recruitment Source</b>	<b>Total Interviewed</b>
Agency Head (President & CEO)	02/07/2024	8/17/2024	SCSW (3) [Hire=SCSW]	3
Production Manager II	2/2/2023	8/3/2024	SCWS (13) [Hire=SCSW]	13
Curriculum Manager	1/24/2023	09/02/2023	ETVWS (2); SCSW (7), NETA (1); [Hire=SCSWS]	10
Accounting/Fiscal manager I	7/24/2023	09/02/2023	EMP (2); SCSWS (3); [Hire=EMP]	5
Accountant/Fiscal Analyst	7/1/2023	09/02/2023	EMP (2); SCSWS (3); [Hire=EMP]	5
Procurement Specialist II	8/31/2023	10/17/2023	SCSWS (2);EMP (1) [Hire=EMP]	3
Accounting/Fiscal Manager II	8/29/2023	10/17/2023	SCSWS (5) [Hire=SCSW]	5
Human Resources Assistant	9/14/2023	10/17/2023	SCSWS (2), ETVWS (2), Other (2). [Hire=ETVWS]	6
Broadcast Engineer (FTS manager I)	10/18/2023	1/17/2024	OWS (3); SCSWS (1); [Hire=OWS]	4
Radio Digital Content Editor	9/14/2023	1/17/2024	OWS (2); ETVWS (1); SCSWS (2); [Hire=SCSWS]	5
Systems Manager	10/25/2023	12/16/2023	Internal Posting (1); Others (17); [Hire=SCSWS]	18
Broadcast Engineer (FTS Manager I)	12/6/2023	1/2/2024	SCSW (2); other (1); Internal Posting (1); [Hire=Internal Posting]	4
Digital Media Manager	12/11/2023	4/02/2024	Other (3); ETVWS (3); SCSWS (2). Internal Posting (1); Media (1); [Hire=SCSWS]	10
Director of Education Productions	1/3/2024	3/17/2024	Others (2); SCSWS (4); [Hire=SCSWS]	6
Human Resources Coordinator	12/6/2023	3/18/2024	SCSWS (16) [Hire=SCSWS]	16
Digital Fundraiser and Data Manager	1/22/2024	4/17/2024	Other (5); SCSWS (1); [Hire=SCSWS]	6

Fundraising Producer	2/15/2024	5/17/2024	Other (2); Internal Posting (1); SCSWS (1); ETVWS (1); [Hire=SCSWS]	5
Integrated Studio Specialist	4/11/2024	5/6/2024	Internal Posting (1) [Hire=Internal Posting]	1
Digital Content specialist	4/11/2024	5/6/2024	Internal Posting (1) [Hire=Internal Posting]	1
Digital Producer	4/11/2024	5/6/2024	Internal Posting (1) [Hire=Internal Posting]	1
Engineering Maintenance Technician III	2/21/2024	5/02/2024	SCSWS (3), [Hire=SCSWS]	3
Broadcast Traffic Specialist	3/8/2024	06/03/2024	SCSWS (1); Internal Posting (1); ETVWS (1); Other (1); [Hire=Internal Posting]	4
Accounting/Fiscal Manager I	3/8/2024	6/17/2024	SCWS (11), [Hire=SCSWS]	11
System Administrator	3/8/2024	6/24/2024	SCSWS (7); [Hire=SCSW]	7
Media Operations Technician	02/6/2024	7/8/2024	SCSWS (2); SBE (2) [Hire=SCSW]	4

Note: Count of applicants interviewed includes the candidate hired. Also, see Recruitment Key below.

**Recruitment Key**

- College Recruitment --Coll
- Corporation for Public Broadcasting --CPB
- Current.org --Curr
- SC Department of Employment and Workforce --DEW
- Field Recruitment --Field
- High School Recruitment --HS
- Internal Posting --IP
- Newspaper Advertisement News--NAN
- Other --Other
- Other State Agency --OSA
- Other Web Site OWS --(List of Referral Organizations on Site)
- Radio Advertisement-- Radio
- Recommended by State Employee-- Emp
- SC Broadcasters Association --SCBA
- SC ETV Web Site --ETVWS w/link to SCSWS
- State Web Site --SCSWS
- SC ETV Endowment-End
- Society of Broadcast Engineers --SBE
- Tech School Recruitment --Tech
- Television Advertisement --TV

Trade Journal Advertisement --Journ  
TVJobs.com --TVJ  
Univ. of South Carolina --USC  
Unsolicited Application –Unsol

## **Long-term recruitment initiatives for the period August 1, 2023, to July 31, 2024**

This report includes descriptions of initiatives completed for the period ending July 31, 2024, to demonstrate compliance with the requirements of the FCC's rules. Educational Television Network/Educational Radio Network (hereafter referred to as SCETV) is served by a Human Resources department and recruiting unit located in its central headquarters in Columbia, South Carolina. Managers in the regional radio and television stations, all of which have less than five employees, are involved in recruitment/employment activities for their individual stations and, where appropriate, general recruitment efforts for the agency. The agency has undertaken the following initiatives to ensure outreach to the community and its diverse constituents:

### **Internship/Federal Work Study Programs**

- ETV has an ongoing non-paid internship program, managed by English Britton, Human Resources Manager, and available for students from colleges and universities across the state with a number of limited opportunities for high school students. Individuals can make application for three sessions: Spring Session (January - April), Summer Session (May – August), and an Autumn Session (September through December).
- ETV annually hosts and mentors paid ETV Endowment of South Carolina interns during the summer months between May and July. Eight (8) interns, from several different four-year and two-year colleges from across the state were hosted during the reporting period and were mentored in their roles by ETV employees Sean Birch in Radio, Amanda Hamilton in Fundraising, Robert Pascucci and Holly Jackson in Content Production, Ty Moody in Digital, Aimee Crouch in Public Affairs, Raven Favor in Communications and Craig Ness at our regional station located in Sumter, SC.

## Station training provided to management level staff on methods of ensuring equal employment opportunity and preventing discrimination

- Harassment and Bias Prevention Training was provided online via the Corporation for Public Broadcasting's EVERFI platform. Agency personnel have until September 30, 2024, to complete the required training. As of the date of this report, all station employees have completed the required training and all new hires are now required to complete the training as part of their on-boarding with the station.
- All supervisory and managerial level staff are required, by agency policy, to be rated on "Promoting EEO" as part of their annual performance evaluation.
- Over 90% of the station's supervisory and managerial level staff participated in Supervisory Practices training in sessions on January 18-19 and January 25-26, 2024. This training included as part of its curriculum sessions on *Proper Protocols and Techniques in Conducting Employment interviews and Selecting Candidates for Position Vacancies* and on *Building Positive Working Relationships*.
- The station's Chief Human Resources Officer, Thom Mayer, participated in a day-long Equal Employment Opportunity Officer workshop on June 18, 2024, hosted by the South Carolina Human Affairs Commission. The workshop included a presentation by Darrell Graham, EEOC District Director for the Atlanta District Office, on *Opening Doors to Opportunity: Identifying and Eliminating Barriers in Recruitment and Hiring*. The workshop also included presentations and discussions regarding the *Essential Components of an Affirmative Action Plan*.

## Station participation in Career Fairs

- **South Carolina Department of Administration Veteran's Career Fair**, held November 9, 2023, focused on providing military veterans and those members planning to leave the military with information regarding available job opportunities with the station. The station was represented by English Britton and Sandeep Kaur, from Human Resources, Amanda Hamilton, Fundraising, and Peter Hamlett, Engineering.

- **University of South Carolina College of Information and Communication (CIC) Communications Major Career Fair** held on February 21, 2024, focused on bringing awareness to careers in Advertising, Public Relations, Mass Communications, and Visual Communications fields. The station was represented by Sandeep Kaur, Human Resources, Brian Day, Education, and Glinda Patterson, Communications.
- **Morris College Annual Career Job and Graduate School Fair** held on March 20, 2024. The primary objective of the career fair is to expose students at this HBCU with the many opportunities available public broadcasting and the educational and/or training requirements for applicants. The station was represented by Alexis Pearson from the Human Resources Department.
- **South Carolina State Agency Industry Day and Career Fair**, held March 27, 2024, was sponsored by the South Carolina Department of Administration and held on the campus of the University of South Carolina. The fair focused on showcasing state agency career opportunities. Alexis Pearson, Human Resources Assistant, represented the station.
- **Midlands Technical College Career Fair**, held April 3, 2024, provided an opportunity for two-year technical/community college students to learn of career opportunities available related to their associate degrees and/or technical certifications. The station was represented by Alexis Pearson, Human Resources.
- **South Carolina Broadcasters Association (SCBA) Collegiate Job Fair**, April 17, 2024. This Job Fair assists public broadcasting stations with outreach efforts and provides them with the unique opportunity to meet and interview students enrolled in broadcast-related programs at South Carolina colleges and universities. The Job Fair typically attracts 100-200 students, many of whom were scheduled to graduate in 2024. The station was represented by Glinda Patterson, Communications, and Sandeep Kaur, Human Resources. The fair was held at the SC National Guard Armory.
- **South Carolina Department of Juvenile Justice (SCDJJ) Career Fair** held on April 19, 2024, focused on providing incarcerated youth with exposure to various public broadcasting career fields. The station highlighted the various career paths available in public broadcasting and demonstrated some of the skill requirements associated with Tower Climbing, operation of

Drones for program productions and other areas. The station was represented by Cheryl Nunnley, TV & Programming, Joseph McCann, Engineering – Tower Tech, Peter Hamlett, Engineering, and Sandeep Kaur, Human Resources.

- **Midlands Community Resources Fair @ Midlands Technical College** held on July 31, 2024, and open to the public but with a focus on residents in the Midlands Technical College service areas of Richland, Lexington, and Fairfield counties. Alexis Pearson from the Human Resources Department represented the station in promoting career opportunities available at the station.

### **Station partnerships and other events with educational institutions relating to broadcasting career opportunities**

In total, SCETV Education has engaged over 31,000 students. In person at SCETV studios, SCETV Education has hosted over 485 students from 15 schools, four youth engagement organizations, and South Carolina Vocational Rehabilitation, providing standard-aligned activities related to careers in public media. Additionally, more than 5,700 students were engaged via career fairs, and over 44 students gained real-life experience in public media production facilities. Student workshop attendance exceeded 1,800 learners, while synchronous virtual training and professional development on instructional technology topics were offered to nearly 2,600 educators.

- During the 2023-2024 fiscal/academic year, SCETV continued to offer free field study opportunities free of charge to schools and educational organizations throughout South Carolina. On-site visits typically consist of a station tour, an audio or video recording souvenir activity, and customized media arts activities that align with SC College and Career Ready Standards. A total of 36 field trip opportunities were provided, which accounted for over 600 students being engaged in and exposed to career opportunities within public broadcasting. These tours were typically hosted by members from the station’s Education Division including Charles Fortner and Brian Day as well as Linda Nunez in Public Radio. For the reporting period, tours were several times monthly (with the exception of September) beginning July 6, 2023 and

ran through June 27, 2024.

- SCETV Education Division employees, led by Dr. Salandra Bowman, Chief Learning Officer, participated in fourteen (14) career day events throughout the state highlighting career paths and opportunities in public broadcasting. The following events were held during the reporting period:

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<b>Event Date</b>	<b>Staff Lead(s)</b>	<b>School</b>
11/17/2023	Brian Day	AC Moore Elementary School
11/17/2023	Furman Fortner	Edisto High School
11/20/2023	Brian Day	La France Elementary School
02/15/2024	LaKeshia Adams	Catawba Trail Elementary School
02/29/2024	Caitlin Woodard	Bethel Hanberry Elementary School
03/22/2024	Furman Fortner	Bates Middle School
03/22/2024	Kathy Finger	Longleaf Middle School
03/28/2024	Furman Fortner	Forest Lake Elementary School
04/17/2024	Furman Fortner	Summit Parkway Middle School
04/18/2024	Kathy Finger	Howard Middle School
04/19/2024	Bria Day	Jackson Creek Elementary School
04/19/2024	Furman Fortner and Amanda Hamilton	Logan Elementary School
05/15/2024	Kathy Finger	Clark Middle School
05/21/2024	Caitlin Woodard	Joseph Keels Elementary School

### **Station participation in community events and workshops**

Hosting 51 events across the state, SCETV engaged over 50,000 attendees, promoting cultural awareness and community spirit. Additionally, SCETV held two press conferences, sent 82 press releases to the media, and partnered with the ETV Endowment of South Carolina to host 16 member events, further solidifying its community presence.



### **College and Career Decision Day**

On May 7, 2024, SCETV co-hosted the College and Career Decision Day Rally, celebrating high school seniors as they embarked on their next steps. SCETV partnered with the South Carolina Commission on Higher Education for the second South Carolina College and Career Decision Day Rally. Mirrored after National Signing Day, this event recognizes and applauds students' postgraduation decisions. College and university representatives, representatives from the business community, representatives from the armed forces, state legislators— including Governor Henry McMaster and State Superintendent of Education Ellen Weaver— and local celebrities were present to witness and support students as they celebrate their futures. SCETV livestreamed the rally on social media and had a table onsite to greet and congratulate students on taking their next steps and encouraging their interest in a career in public broadcasting.

### **Lift Every Voice in the Loop**

Held in partnership with Bible Way Church of Atlas Road, in Columbia, SC, this family-friendly event, held on February 7, 2024, was a celebration of music, education, and shared heritage. Central to the evening was the premiere screening of Henry Louis Gates, Jr.'s acclaimed documentary "Gospel," which delves into the profound history and cultural impact of gospel music. Concurrently, guests were treated to snippets from the PBS KIDS' animated series "Lyla in the Loop," accompanied by engaging activities tailored for young viewers aged 4-8. The event pulsated with live performances that underscored the spiritual and musical essence of gospel. The Bible Way Church Choir, Francis Marion University Young, Gifted and Blessed Gospel Choir, and St. Martin De Porres School Children's Choir delivered soul-stirring renditions, captivating attendees of all ages. Hosted by Jamal Bates of WFMV and Jeffrey Lampkin of 101.3 The Big DM, the event exuded warmth and community spirit, bridging generations through the universal language of music. Beyond entertainment, Lift Every Voice in the Loop fostered meaningful connections within the community. Attendees engaged in lively discussions sparked by the documentary screenings, gaining deeper insights into the historical and cultural narratives woven through gospel music. Children reveled in interactive activities inspired by "Lyla in the Loop," fostering educational

exploration in a joyful, supportive environment. Bible Way Church of Atlas Road is one of the largest African American churches in the state.

### **US INPUT Conference**

In May 2024, SCETV proudly hosted the prestigious International Public Television (INPUT) Conference in the historic city of Charleston, South Carolina. This weeklong gathering stood as a cornerstone event in the global public media calendar, uniquely dedicated to celebrating and advancing innovative programs from around the world. Drawing together content creators, industry leaders and media enthusiasts from countries around the world, the 2024 INPUT Conference showcased a vibrant tapestry of cultural narratives and cutting-edge media productions. Attendees immersed themselves in an array of screenings held across three dedicated spaces, each offering a unique opportunity to engage directly with filmmakers and delve into the stories behind the productions. Former Chief Content Officer Tabitha Safdi represented the station in planning the conference.

### **Educational Resources Distribution and Engagement Events**

Throughout the 2023-2 fiscal/academic year, SCETV has provided educational resources to a variety of schools, organizations, and libraries to promote teaching and learning at community events. The purpose of these events is to enhance early learning, literacy, STEM, and cultural education for their respective communities. These events and organizations include the SC First Steps, Harriet Tubman Traveling Statue Event, Black Excellence Tour at Westwood High School, Week of the Young Child at Edventure, Be My Neighbor Event, SEED Stem Festival, and Hip Hop Family Day.

### **Columbia International Festival**

The SCETV team participated in the Columbia International Festival April 5-7, 2024. This festival highlights the music, culture, food, and performing arts of the various cultures, nationalities, races, and language groups represented in South Carolina. SCETV hosted a booth and distributed free resources to support bilingual and ESL learners and to address career opportunities available at the

station. In addition to many station volunteers, the station was also represented by Thom Mayer, Chief Human Resources Officer, and Sandeep Kaur, Human Resources Assistant.

**Other activities that further the goal of increasing awareness of station career opportunities**

- SCETV provided tours to various groups which included students from area schools, state and county agencies, churches, and community groups.
- SCETV annually reports minority-hiring statistics to the South Carolina State Human Affairs Commission and, as such, has an Affirmative Action Plan for minority recruitment.
- SCETV, in accordance with FCC and State Human Affairs Commission requirements, maintains reportable data on employment activities.
- SCETV advertised a request for community groups to become members of its job opening distribution list and identified the agency as an Equal Opportunity Employer on its television stations during the period of August 1, 2023, through July 31, 2024. SCETV also runs radio spots daily which define the organization as an equal opportunity employer and request community groups to become members of its job opening distribution list.

**Listing of Job Referral Sources engaged to post station job opening notices on their website**

The following resources were engaged to actively post station job opening notices during the reporting period:

Referral Source/Vendor	Position(s) Posted
Corporation for Public Broadcasting <a href="http://www.cpb.org/node/add/cpb-job-listing">www.cpb.org/node/add/cpb-job-listing</a>	Procurement Specialist II Radio Digital Content Editor Systems Manager Broadcast Engineer (FTS Manager I) Human Resources Coordinator Engineering Maintenance Technician III Broadcast Traffic Specialist Accounting/Fiscal Manager I

	Systems Administrator Media Operations Technician
Current.org ( <a href="http://www.current.org">www.current.org</a> ) with dual posting to Public Media Business Association (PMBA)	Broadcast Engineer (FTS Manager I) Digital Media Manager Director of Education Productions Human Resources Coordinator Engineering Maintenance Technician III Broadcast Traffic Specialist Accounting/Fiscal Manager I Media Operations Technician
Midlands Technical College ( <a href="http://www.midlandstech.edu">www.midlandstech.edu</a> )	Accounting/Fiscal Manager I
National Educational Telecommunications Association (NETA) ( <a href="http://www.new8taonline.org/form/job-listing">www.new8taonline.org/form/job-listing</a> )	Production Manager II Curriculum Manager Accounting/Fiscal Manager I Accountant/Fiscal Analyst Accounting/Fiscal Manager II Human Resources Assistant Radio Digital Content Editor Systems Manager Broadcast Engineer (FTS Manager I) Digital Media Manager Director of Education Productions Human Resources Coordinator Digital Fundraiser & Data Manager Fundraising Producer Engineering Maintenance Technician III Broadcast Traffic Specialist Accounting/Fiscal Manager I Systems Administrator Media Operations Technician
Society of Broadcast Engineers (SBE) ( <a href="http://www.sbe.org">www.sbe.org</a> )	Broadcast Engineer (FTS Manager I) Systems Manager Engineering Maintenance Technician III Systems Administrator Media Operations Technician
South Carolina Broadcasters Association (SBA) ( <a href="http://www.scba.net/careers/submit-job/">www.scba.net/careers/submit-job/</a> )	
South Carolina Careers ( <a href="http://www.governmentjobs.com/careers/sc">www.governmentjobs.com/careers/sc</a> )	President & CEO All other station job opening notices were posted to this site.
TVJobs.com ( <a href="http://www.tvjobs.com">www.tvjobs.com</a> )	Accounting/Fiscal Manager II Human Resources Assistant Radio Digital Content Editor

	Broadcast Engineer (FTS Manager I) Digital Media Manager Director of Education Productions Human Resources Coordinator Broadcast Traffic Specialist
Station (SCETV) Internal Job Postings (Only available to current employees)	Integrated Studio Specialist Digital Content Specialist Digital Producer

**Listing of Job Referral Sources who regularly receive station job opening notices for posting on their website**

The entities listed below are routinely provided station job opening notices; however, it is at their discretion as to whether they post such notices unless paid for by the station.

Aiken Technical College  
One Stop Career Center  
P.O. Drawer 696  
Aiken, SC 29802-0696  
Bus: (803) 593-9231 ext. 1293 [E-mail: placement@atc.edu](mailto:placement@atc.edu)

Anderson University  
316 Boulevard  
Anderson, SC 29621  
Bus: (864) 231-2075  
[Handshake: careerdevelopment@anderson.edu](mailto:careerdevelopment@anderson.edu)

Army Community Service  
Bus: (803) 751-5452  
[E-mail: Barbara.Martin@us.army.mil](mailto:Barbara.Martin@us.army.mil)

Benedict College  
1600 Harden Street  
Columbia, SC 29204  
Bus: (803) 806-3212  
[E-mail: johnsons@benedict.edu](mailto:johnsons@benedict.edu)

Charleston Southern University  
Career Planning & Student Employment  
P.O. Box 118087  
Charleston, SC 29423-8087  
Bus: (843) 863-8020  
[Handshake: thecareercenter@csuniv.edu](mailto:thecareercenter@csuniv.edu)

Clafin University  
Carolyn R. Snell, Director of Career Development  
700 College Avenue  
Orangeburg, SC 29115  
Bus: (803) 535-5338  
[E-mail: csnell@clafin.edu](mailto:csnell@clafin.edu)

Howard Jackson, Coordinator of Special Programs  
Bus: (803) 535-5631 [E-mail: howard.jackson@clafin.edu](mailto:howard.jackson@clafin.edu)  
Coker College  
Director of Campus Life  
College Avenue  
Hartsville, SC 29550  
Bus: (843) 383-8035  
[E-mail: jnere@coker.edu](mailto:jnere@coker.edu)

College of Charleston  
Office of Career Services  
66 George Street  
Charleston, SC 29424 Bus: (843)  
953-5674 E-mail:  
[careercenter@cofc.edu](mailto:careercenter@cofc.edu)

College of Charleston  
Graduate School  
66 George Street  
Randolph Hall 310  
Charleston, SC 29424  
Bus: (843) 953-5614  
E-mail: [gradstud@cofc.edu](mailto:gradstud@cofc.edu)

Columbia International University  
P.O. Box 3122  
Columbia, SC 29230  
Bus: (803) 735-8343 ext. 3076 E-mail: [sbryant@ciu.edu](mailto:sbryant@ciu.edu)

Columbia College  
Nigel Smith  
Director of Career Services  
[nsmith@columbiasc.edu](mailto:nsmith@columbiasc.edu)  
(803) 786-3604

Columbia Urban League  
P.O. Box 50125  
Columbia, SC 29250  
Bus: (803) 799-8150  
E-mail: [cmcdonald@columbiaurbanleague.org](mailto:cmcdonald@columbiaurbanleague.org)

Converse College  
580 East Main Street  
Spartanburg, SC 29302  
Bus: (864) 596-9027  
E-mail: [careerservices@converse.edu](mailto:careerservices@converse.edu)

Corporation for Public Broadcasting  
401 9th Street, NW  
Washington, DC  
20004-2129  
Bus: (202) 879-9600  
[www.cpb.org/jobline](http://www.cpb.org/jobline)

Erskine College  
1 Depot Street  
Due West, SC 29639  
Bus: (864) 379-8793/ (864)379-8725  
E-mail: [payne@erskine.edu](mailto:payne@erskine.edu)

Newberry College  
2100 College Street  
Newberry, SC 29108  
Bus: (803) 321-5149  
E-mail: [Mariah.gaughan@newberry.edu](mailto:Mariah.gaughan@newberry.edu)

Francis Marion University  
P.O. Box 100547  
Florence, SC 29501  
Bus: (843) 661-1676  
E-mail: [jsmith@fmarion.edu](mailto:jsmith@fmarion.edu)

Furman University  
3300 Poinsett Hwy.  
Greenville, SC 29613  
Bus: (864) 294-2106  
[Handshake: career.services@furman.edu](mailto:career.services@furman.edu)

Greater Columbia Community Relations Council  
P.O. Box 1360  
Columbia, SC 29202  
Bus: (803) 733-1130  
E-mail: [crsupport1@comrelations.org](mailto:crsupport1@comrelations.org)

Greater Public Organization  
[aleitch@greaterpublic.org](mailto:aleitch@greaterpublic.org)

Horry-Georgetown Technical College 2050 Hwy.  
501 E. Conway, SC 29526  
Bus: (843) 349-7813  
E-mail: [careerresourcescenter@hgtc.edu](mailto:careerresourcescenter@hgtc.edu)

KPLC TV  
Veronica Bilbo  
[E-mail: vbilbo@kplctv.com](mailto:vbilbo@kplctv.com)

Lander University  
320 Stanley Avenue  
Greenwood, SC 29649 Bus: (864)  
388-8243  
[E-mail: asmorgan@lander.edu](mailto:asmorgan@lander.edu)

Midlands Technical College  
PO Box 2408  
Columbia, SC 29202  
E-mail: [walkerd@midlandstech.edu](mailto:walkerd@midlandstech.edu)

Morris College Career Services Center  
Box 1072, 100 West College Street Brawley-Starks Building,  
Rooms 209-210  
Sumter, SC 29150  
Bus: (803) 934-3191 or (803) 934-3192  
[E-mail: iclayton@morris.edu](mailto:iclayton@morris.edu)



National Educational Television Association (NETA)  
P.O. Box 500008  
Columbia, SC 29250  
Bus: (803) 799-5517 E-mail: [jfisher@netaonline.org](mailto:jfisher@netaonline.org)  
National Association of Black Colleges  
P.O. Box 3191  
Atlanta, GA 30302  
Bus: (404) 532-6136  
[E-mail: lojelks@aol.com](mailto:lojelks@aol.com)

National Association of Hispanic Journalists  
[E-mail: kolivas@nahj.org](mailto:kolivas@nahj.org)

North Greenville University  
2100 College Street  
Tigerville, SC29688  
Bus: (864) 977-7137  
E-mail: [shur.gopal@ngu.edu](mailto:shur.gopal@ngu.edu)

Northeastern Technical College  
Career Center  
P.O. Drawer 1007  
Ingram Hall, Building 300  
Cheraw, SC 29520  
E-mail: [lpeterkin@netc.edu](mailto:lpeterkin@netc.edu)

Orangeburg Calhoun Technical College  
3250 St. Matthews Road  
Orangeburg, SC 29118-8299  
Bus: (803) 536-1373  
E-mail: [wrc@octech.edu](mailto:wrc@octech.edu)

Piedmont Technical College  
P.O. Box 1467  
Greenwood, SC 29648  
Bus: (864) 941-8377  
E-mail: [rosenbaum.d@ptc.edu](mailto:rosenbaum.d@ptc.edu)

Presbyterian College  
503 South Broad Street  
Clinton, SC 29325  
Bus: (864) 833-8380  
E-mail: [aalong@mail.presby.edu](mailto:aalong@mail.presby.edu)

Public Media Business Association  
E-mail: [swood@pmbaonline.org](mailto:swood@pmbaonline.org)  
SC Dept of Employment & Workforce  
P.O. Box 567  
700 Taylor Street Columbia, SC 29202  
[jguyton@dew.sc.gov](mailto:jguyton@dew.sc.gov)

SC Broadcasters Association  
One Harbison Way Suite 112  
Columbia, SC 29210  
Bus: (803) 732-1186  
E-mail: [scba@scba.net](mailto:scba@scba.net)

SC Human Affairs Commission  
2611 Forest Drive, Suite 200  
Columbia, SC 29204  
Bus: (803) 737-7809  
E-mail: [lgdean@schac.sc.us](mailto:lgdean@schac.sc.us)

SC Legislative Black Caucus  
207 Soloman Blatt Building Columbia, SC 29211  
E-mail: [director@sclbc.com](mailto:director@sclbc.com)

South Asian Journalists Association  
E-mail: [saja@columbia.edu](mailto:saja@columbia.edu)

South Carolina ETV (website and internal postings)  
1041 George Rogers Boulevard  
Columbia, SC 29201-4761 Bus: (803)  
737-3200 [www.scetv.org](http://www.scetv.org)

South Carolina State University  
Career Services  
601 MLK Jr. Avenue  
Post Office Box 7068 Orangeburg, SC 29117  
Bus: (803) 536-7033  
[E-mail: careercenter@scsu.edu](mailto:careercenter@scsu.edu)

Southern Wesleyan University  
Central, SC 29630  
Bus: (864) 644-5133  
[E-mail: epate@swu.edu](mailto:epate@swu.edu)

Spartanburg Community College  
P.O. Box 4386 Spartanburg, SC  
29305 Bus: (864)592-4800

State of South Carolina Job Web Site (Job listing  
from all SC state agencies)  
[www.state.sc.us/jobs](http://www.state.sc.us/jobs)

WLOX  
Wilma Peters  
E-mail: [wpeters@wlox.com](mailto:wpeters@wlox.com)

Tri-County Technical College  
P.O. Box 587  
Highway 76  
Pendleton, SC 29670  
Bus: (864) 646-1577  
E-mail: [bwiley@tctc.edu](mailto:bwiley@tctc.edu)

USC Career Center  
6th Floor, Close Building  
Columbia, SC 29208  
Bus: (803) 777-7994  
[Handshake: june@sc.edu](mailto:june@sc.edu)

USC – Salkahatchie  
P.O. Box 617  
Allendale, SC 29810  
Bus: (803) 584-3446 ext. 116 E-mail:  
[pattyw@gwm.sc.edu](mailto:pattyw@gwm.sc.edu)

WNSC-TV  
P.O. Box 11766  
Rock Hill, SC 29731  
Bus: (803) 324-3184

WRET-TV  
P.O. Box 4069  
Spartanburg, SC 29305-4069  
Bus: (864) 503-9371

WRJA-TV  
18 N. Harvin Street  
Sumter, SC 29150  
Bus: (803) 773-5546

York Technical College  
452 South Anderson Road  
Rock Hill, SC 29730  
Bus: (803) 327-8052  
[E-mail: cimino@yorktech.edu](mailto:cimino@yorktech.edu)

Williamsburg Technical College  
Kingstree, SC 29556  
Bus: (843) 355-4162  
E-mail: [lynchn@wiltech.edu](mailto:lynchn@wiltech.edu)

Wofford College  
429 North Church Street  
Spartanburg, SC 29303-3663 E-mail:  
[parkerm@wofford.edu](mailto:parkerm@wofford.edu)

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